

The Goal

The Walsh County Career Builders (WCCB) program provides matching funds to help Walsh County businesses and public entities recruit employees and retain talent in our county.

Who We Are

The WCCB program provides the matching funds for scholarship and student loan repayment programs available to eligible Walsh County employees. These local contributions reduce the amount of the required employer match for the programs.

The ND Career Builders program is also leveraged providing eligible applicants with up to \$17,000 in scholarship/student loan repayment options.

Funding partners include the Walsh County Job Development Authority (JDA), City of Grafton, and City of Park River.

A seven-member board representing the local funding partners reviews applications and provides program oversight. The program is administered by the Walsh County JDA.

Employer Comments

“Veterinary technicians are in high demand regionally and nationally. This is one more reason for a highly educated professional to move to our region.”

Britt Jacobson, Practice Manager
Golden Valley Veterinary Clinic, Park River

“This program helps build our school as more than just a place to work and will help retain teachers.”


Mitch Jorgenson, Superintendent/Elem. Principal
Fordville-Lankin School District

“This has been a great recruiting tool for newly hired employees or employees who are wanting to advance their career.”


Rachel Lundquist, HR Manager
First Care Health Center, Park River

Contact

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 walshcountynd.com/career-builders

Walsh County
CAREER BUILDERS



Working together to strengthen our workforce

Program assists local businesses, public sector employers, and organizations to attract and retain employees

How It Works

- Applicant must make a 3-year commitment to the employer
- Job must be in Walsh County; employee must be a ND resident
- Employer match is up to \$4,250 over the 3-year period
- Payments are made quarterly over the 3-year period
- To be eligible for up to \$17,000, the occupation must be on the state's emerging/high demand list which is evaluated annually by the ND Workforce Development Council and Job Service ND. Applicants working in occupations not on the list may still be eligible for up to \$8,500 in student loan repayment

To view the current list of more than 150 Emerging/High Demand occupations, go to:

ndus.edu/career-builders/

Or scan the QR code:



Example

	Emerging/ High Demand	Non- Emerging / High Demand
WC Career Builders	\$4,250	\$4,250
Employer	\$4,250	\$4,250
ND Career Builders	\$8,500	\$0
TOTAL	\$17,000	\$8,500

The table shows the total investment which is split over 3 years. The employee continues to make monthly payments, while these payments are made quarterly.

If the occupation is not on the state's Emerging/High Demand list, the applicant may still be eligible for up to \$8,500 in loan repayment via the WCCB program.

Scholarship applicants must be enrolled in a qualifying certificate or degree program at a North Dakota institution to be eligible.

Applicants can receive a scholarship on the front end, loan repayment on the back end, or both, for up to \$17,000 if they meet ND Career Builders program eligibility.

The program is not just for new employees! To be eligible, the applicant needs to be new to the **position** within the past 24 months.

Eligibility is based on the job description, not the applicant's job title.

How To Apply

To apply for either the scholarship or loan repayment program, the first step is to complete the applicable **Walsh County Career Builders** application.

WCCB applications can be found on the Walsh County JDA website:
walshcountynd/career builders

Or scan the QR code:



If the applicant is eligible for the North Dakota Career Builders program, the WCCB program administrator will work with the applicant/employer to complete that application process.